

## Warning of Fake Job Offers made in the Name of PCC

Dear Mesdames and Sirs,

Job offers are currently published by unknown persons on web pages or are sent to individual persons via e-mail in the name of the "PCC Group".

**These e-mails and job offers are not from the PCC Group and presumably serve fraudulent or other criminal purposes. Therefore, we explicitly distance ourselves therefrom and issue this warning notice.**

At first view, these e-mails and job offers may look convincing, as the PCC Group is described generally, and a reference is made to the polish web page of the PCC internet product portal. To appear even more convincing, the unknown originators state the addresses of some of our group companies in Poland in their e-mail signatures. In this context, please take note that especially the e-mail domains "pcc-group.org" and "pcc-g.eu" do not belong to the PCC Group.

These are not genuine job offers from PCC, which you can recognize, amongst others, by the following indicators:

- Genuine job offers from PCC are normally, aside from their placement on reputable job portals, at the same time published on the official web page(s) of PCC. Thus, if an alleged job offer is not listed on the corresponding official web page of PCC, it must be assumed that this job is not offered by PCC.
- PCC's personnel do not refer to the "PCC Group" in their e-mail signatures. It is always the specific, acting PCC company stated in the signature.
- E-mails from personnel of any and all PCC companies have a detailed signature block, whereas the signature blocks of the e-mails containing fake job offers made in the name of PCC only include the name and address of a person pretending to act for PCC and a general reference to the "PCC Group". At least in those e-mails send from the e-mail domains "pcc-group.org" and "pcc-g.eu" such scheme is used.
- As mentioned above, the domains "@pcc-group.org" and "@pcc-g.eu" do not belong to the PCC Group.

If you receive such an e-mail, we kindly ask you to be cautious and draw your attention to the fact that this is not a genuine job offer from PCC. If you notice such a job offer on the internet, we would appreciate if you would inform us about it, including the name of the job portal where you have detected it.

We sincerely apologize for any inconveniences this may cause and explicitly distance ourselves from these fake job offers made in the name of PCC. We are already in the process of taking appropriate measures.

With kind regards

Human Resources Department of PCC SE